

# ANNUAL REPORT 2010



# CARECEN

Strengthening the Latino Community in the D.C. Area Since 1981

CARECEN joined the March for America, a national effort to push for comprehensive immigration reform. CARECEN mobilized over 15,000 Latinos in the District, who marched from Columbia Heights and Mount Pleasant neighborhoods to the National Mall, on March 21, 2010.



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Dear Friends,

As CARECEN – an organization for all Latinos in the DC area – looks back on 2010, we are proud to have served nearly 4,500 people, with our dedicated staff of 12 and over 150 interns and volunteers.

CARECEN continued to provide immigration and other legal services, housing counseling, citizenship classes and a wide-range of community support services, and combining direct services with advocacy and civic participation, to strengthen and empower our community. CARECEN continues to push for immigration reform and for the full inclusion of Latinos in the local and national policymaking process. We seek to protect immigrants' rights and increase their access to healthcare, education, and employment.

The difference CARECEN makes in the lives of thousands of community members is due to the dedication of our board, staff, volunteers, friends and funders who believe in and support our mission. In 2010, funding from the D.C. Department of Housing and Community Development and National Council of La Raza's National Housing Network enabled the Housing Program to help over 1,400 families secure safe and affordable housing in the metropolitan region, by preventing foreclosures and evictions and providing technical assistance to tenant associations. The United Planning Organization has supported our legal, citizenship and housing assistance to low income Latinos in D.C., and allowed us to help the most vulnerable families secure health insurance and provide unemployed and underemployed individuals with job counseling and referrals. The D.C. Mayor's Office on Latino Affairs and Inter-American Development Bank's continued support of the citizenship program allows the program to offer quarterly civics and English classes to over 200 citizenship applicants each year.

In 2010, CARECEN began its second year as a host site for the Equal Justice Works AmeriCorps Fellowship Program, allowing us to have two additional staff attorneys and assist hundreds more families and represent clients in more complex legal issues. In addition, we have made huge strides in expanding legal assistance, outreach and awareness of the U-visa program for immigrant victims of violent crimes.

CARECEN expanded its presence and services in Maryland by offering more immigration forums, citizenship presentations and workshops, as well as foreclosure prevention and financial literacy workshops as part of a grant from the Prince George's County Government.

In mid-2010, CARECEN began a restructuration process in order to promote the development of leadership within the organization and increase the long-term sustainability of the organization. Early this year, with the successful conclusion of our succession planning, Saúl Solórzano was appointed President, and Raquel Guerricagoitia, Executive Director. This change will allow the President to focus on expanding the Board of Directors, as well as become much more involved in policy and advocacy work at the local and national level.

We thank you for your support as we all join together in making a difference in the lives of families and neighborhoods, and helping to build vibrant communities.

Sincerely,



Saúl Solórzano  
President



Milly Rodríguez  
Chair, Board of Directors



#### BOARD OF DIRECTORS

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American Federation of  
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Ernesto Campos  
Hugo Carballo  
Charles Barrett

Saúl Solórzano  
*Member Ex-officio*  
President, CARECEN

\*Organizations listed for identification purposes only.

**IN MEMORIAM**  
Dr. Segundo Montes,  
(1933-1989)  
The Central American University (UCA) "Simeón Cañas," El Salvador

John Joseph "Joe" Moakley  
(1927-2001)  
U.S. Representative  
(D-Mass.)

## HISTORY AND MISSION

*Since 1981, the Central American Resource Center (CARECEN) has fostered the comprehensive development of the Latino population in the Washington metropolitan region by providing direct legal services, housing counseling, citizenship education, and community economic development, while promoting grassroots empowerment, civic education, and civil rights advocacy.*

In addition to serving approximately 5,000 Latino residents directly each year, CARECEN also reaches a large segment of the Latino population in the greater Washington area through outreach and education efforts.

CARECEN was originally founded to protect the rights of refugees from conflict in Central America and provide direct legal services that would ease their transition to their new life in the United States. Over time the organization has evolved and grown with the population into broader areas of community service and economic development, establishing itself as a strong advocate on critical policy issues related to immigration, housing, and civil rights. CARECEN's programs are available to low and moderate income Latinos in the Washington metropolitan area.



Patrice Perillie and Joaquín Domínguez Parada, CARECEN Founders, in 1981.



On the steps of the US Capitol, CARECEN leads the community in advocating for the passing of the Nicaraguan and Central American Relief Act (NACARA), that allowed hundreds of thousands of Central Americans to become permanent residents since its enactment in 1997. (top)

On the steps of their apartment building, CARECEN leads tenants in advocating for fair housing laws. (bottom)



Throughout the 80s, CARECEN was a safe haven for Central American refugees and served as a hub of community education and organizing to advocate for the protection of human and civil rights.



CARECEN offices on Mount Pleasant St., until 1992

## IMMIGRATION LEGAL SERVICES

CARECEN's legal department provides a wealth of information and resources for navigating the at-times confusing and intimidating immigration process. Our team supports our clients during the initial steps of filing an immigration application and over the entire course of the process, until a real result is obtained. Our goals are to facilitate their transition to the United States, increase the presence of legally documented Latinos in the region, reunite families, secure work authorization and economic security, and provide them with the resources and tools necessary to become informed and engaged community members.

**2,392** individuals from the DC Metro Area received legal assistance at CARECEN.

**1,015** individuals were provided with a legal consultation. Every client seeking legal assistance first passes through an initial consultation to explain his/her issue to a member of the legal team and CARECEN will determine if we can take the case, make a referral, or determine that the individual is simply ineligible for any type of relief.

**526** individuals were assisted with applying for residency and work permits under TPS and NACARA. CARECEN assisted with re-registration for the Temporary Protected Status (TPS) and renewal of work permits for nationals of El Salvador, Honduras and Nicaragua, who were granted TPS as a result of devastation caused by natural disasters in their home countries. CARECEN also assisted those who arrived before 1991, fleeing violence and human rights abuses, who were eligible for lawful permanent residency under the Nicaraguan Adjustment and Central American Relief Act (NACARA). With our help, Central American immigrants with established roots in this country can continue to work, raise their families, and progress in the United States.

**38** individuals were assisted in obtaining a U-visa. CARECEN helps immigrants who are victims of violent crimes to secure legal status, if the victim reports the crime and works with police during the investigation. If approved, the U visa can be extended to the victim's family. Thus, CARECEN helps individuals to secure certain protections, return to work, reunite with their family and fosters the reduction in crime by collaborating with law enforcement.

**183** individuals received assistance with a Family Petition. So many parents are forced to leave their children behind in Latin America in the care of relatives while they migrate to the United States, with the hope that someday they might be reunited on the other side of the border. It is a story told all too often. CARECEN helps these parents, brothers, children, to file petitions on behalf of family members and reunite their families.

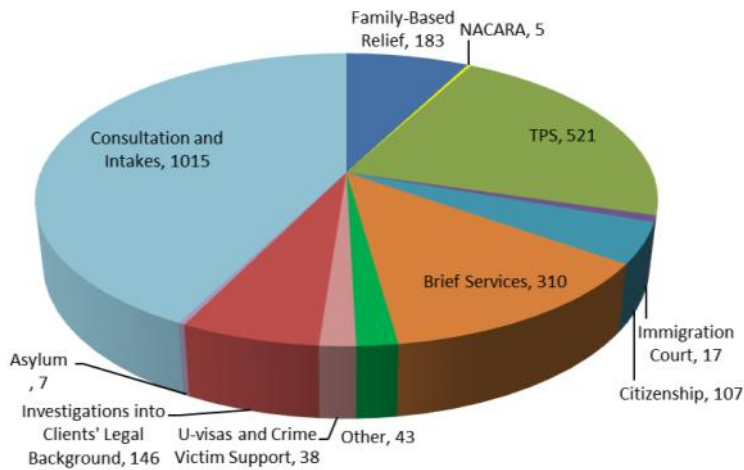
*Did you know?* Due to the high poverty rate among immigrants, as well as the high cost of legal services and filing fees for citizenship in the United States, 50 to 80 percent of immigrants have unmet needs for legal services relating to their immigration status.

The lack of adequate representation has a host of negative repercussions, including delays, questionable fairness, increased cost of removal proceedings, and risk of abuse and exploitation by "immigration consultants" and "notarios."

**107** individuals assisted with Citizenship application. For many lawful permanent residents in the United States, securing American citizenship is a lifelong achievement. In collaboration with the Citizenship and Civic Participation program, CARECEN's legal department accompanies its clients through every step of the application process, from making sure that all paperwork is in order to preparing clients for the citizenship test and interviews, and ultimately, helping immigrants gain security and fully become involved in our country's democracy.

## IMMIGRATION LEGAL SERVICES

Breakdown of Legal Services 2010



**17 individuals represented in Immigration Court.** Removal proceedings can be overwhelming, let alone when conducted in an unfamiliar language. CARECEN's lawyers provide competent deportation defense and find any relief available to them to avoid being deported.

**7 individuals were granted asylum.** Political persecution, gang and gender based violence, and domestic abuse are a cruel reality in Central America and the rest of Latin America. For those seeking a safe haven, our legal department helps guide them through the process and apply for asylum in the United States within a year of entry into the United States.

### EDUCATION AND OUTREACH

CARECEN's legal department provided quarterly Know-Your-Rights workshops as well as educated community members on identifying and avoiding immigration scams and the unauthorized practice of immigration law, known as *notario* fraud.

CARECEN has already taken action against *notario* fraud and filed consumer complaints against unscrupulous individuals, in partnership with local pro-bono attorneys.



### CARECEN Makes a Difference!

Ms. D came to the United States from El Salvador fleeing gang members responsible for her father's murder after he testified against their violent acts and ongoing extortion of the community. She came to CARECEN for help with her asylum application. Many non-profit legal service providers would typically reject cases like hers, arguing that gang violence based asylum cases take up a significant amount of resources and favorable ruling in such cases is very uncertain. But CARECEN's legal department, understanding that this was literally a life-or-death matter, did not. Thanks to the help she received here along every step of the process, Ms. D was able to secure asylum status not only for herself, but also for her entire family, including her two children, who she initially had to leave behind in El Salvador. While it may be something that we take for granted, CARECEN helped Ms. D and her family assert their human rights to security, tranquility and freedom from fear.

# CITIZENSHIP AND CIVIC PARTICIPATION

The main goal of the Citizenship program is to increase the number of Latino US Citizens and their participation in our country's democracy. CARECEN accompanies candidates through the entire naturalization process and beyond, by providing civics and English classes, as well as legal assistance, while also encouraging civic participation as a tool for empowerment.

*Did you know?* In spite of being the largest immigrant group in the region (approximately 40% according to the US Census), the naturalization rates of Latin American immigrants are very low compared to other groups of immigrants - only 23% of all naturalized citizens in the Washington Metro region in 2010 were Latinos according to statistics from the Department of Homeland Security.

## CITIZENSHIP CLASSES

**249** students completed the citizenship class and demonstrated progress as shown by the pre and post test scores. This number represents 89% of the total number enrolled, 280 students. CARECEN offers quarterly 10-week citizenship classes, including civics focused ESL, to prepare eligible individuals for the naturalization exam. At the culmination of the 10 week period, the students are evaluated through a mock citizenship interview.

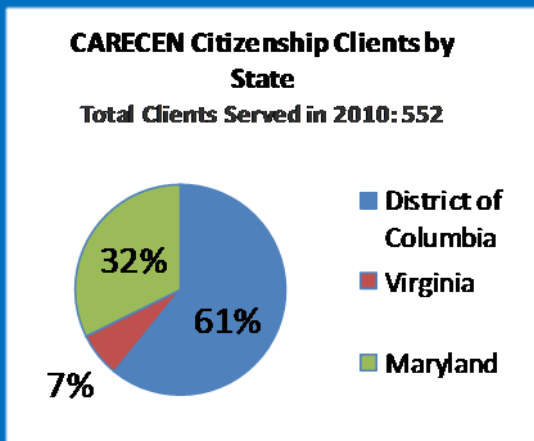
## CITIZENSHIP INDIVIDUAL TUTORING

**57** students were provided individual tutoring and interview preparation, enabling them to pass their naturalization interview and exam. As the exam date nears, CARECEN offers individual tutoring to those who need intensive practice before their interview. Candidates are paired up with volunteer tutors and they meet typically twice a week at CARECEN to practice the history and government questions and English.



## CITIZENSHIP WORKSHOPS

**183** workshop participants submitted their Form N-400 Application for Naturalization and learned about the naturalization process, eligibility requirements, documents needed to apply, exceptions, and the naturalization interview. CARECEN held **monthly workshops** to inform people about the importance and process of becoming a US citizen and assist those eligible in filing their application for naturalization to the US Citizenship and Immigration Services. During the workshop, immigration attorneys explained the process, screened potential applicants, reviewed the N-400 form and answered questions, while trained volunteers assisted with filling out the application form.



**63** citizenship applicants were provided with interpretation during their naturalization interview or oath ceremony (if eligible) and follow-up assistance regarding their case when needed.

## CARECEN Makes A Difference!

Jose came to the United States in 1991. He worked several jobs to support his family back in his native El Salvador and postponed applying for citizenship until his retirement. At 74 Jose was, for the first time, a student. He enrolled in the citizenship course offered at CARECEN in Spanish, being eligible for the language exception made for applicants who meet certain age and residency requirements. He attended every single class, even though at the beginning he could not make complete sense of the information presented to him. Learning history and government of the US may not be the easiest task if you have never formally attended school. After attending two consecutive citizenship courses, Jose was able to pass the mock interview we conducted on the last week of the course. We worked with Jose throughout the process and assisted him with preparing his application for naturalization, preparing him for the interview and providing him with interpretation during the interview. On June 14, 2011, Jose became a US Citizen, registered to vote and is a proud holder of a US passport. Jose continues to work part-time cleaning offices in the evening and occasionally comes to engage his fellow community members to follow his steps, as a CARECEN Citizenship Ambassador.



## Advocacy and Civic Engagement



### VOTER REGISTRATION

CARECEN registered and educated over **200 new voters** on the electoral process in the United States and the importance of voting.

### ADVOCACY

CARECEN joined the local coalition of community based organizations to stop the implementation of the failed "Secure Communities" program in the District of Columbia. CARECEN members successfully testified before the City Council explaining how the program tears families apart and devastates our community.

CARECEN continued to advocate for comprehensive immigration reform and permanent residence for Central American immigrants currently under TPS. In March 2010, CARECEN joined forces with other local and national organizations and mobilized over 15,000 Latinos from the District of Columbia to march and rally in support of immigration reform.

### US CENSUS

CARECEN was an official 2010 US Census partner and engaged in extensive outreach and education throughout the duration of the Census. During the Census month (March 19 -April 19) CARECEN was a Census Assistance Center and hosted a bilingual Census representative who assisted community members to complete their questionnaire and answered questions or concerns.



## HOUSING COUNSELING

CARECEN’s Housing Program seeks to secure safe and affordable housing for Latinos in the Washington metropolitan area, inform tenants and homeowners of their rights, and equip our community with the financial literacy tools to make well-informed decisions, particularly in relation to their housing issues. This is accomplished through individual counseling, educational workshops, and technical assistance to tenant associations.

**375** individuals provided with one-on-one counseling in the D.C. metro area

**RENTAL COUNSELING:** CARECEN informs tenants of their rights and responsibilities and helps them to resolve housing code violations, prevent evictions, and ultimately helps tenants to obtain and secure safe and affordable housing.

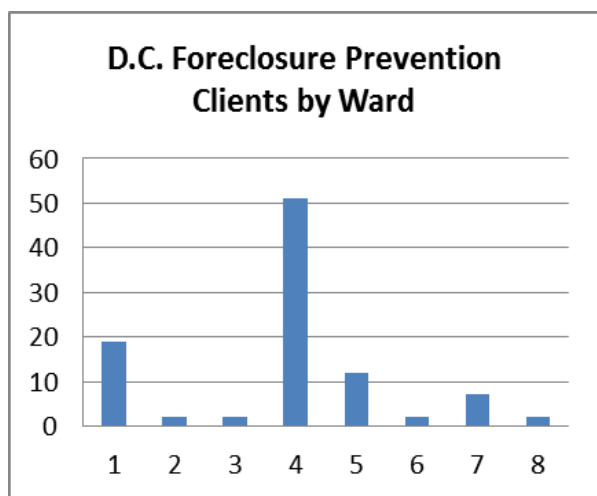
*Did you know?* According to estimates in the American Community Survey (2007- 2009) for D.C., Latino households had the highest rental rate of any race or ethnic group, at 70.7% and over 52% of Latino renters spend more than 30% of their household income on rent.

**187** D.C. tenants assisted with their rental needs. Nearly 93% of those tenants reside in Ward 1 or 4. The most common issues addressed were preventing eviction, certification for the disabled and elderly, renters in foreclosed properties, illegal rent increases, housing code violations and repairs, and assistance in locating section 8/subsidized housing.

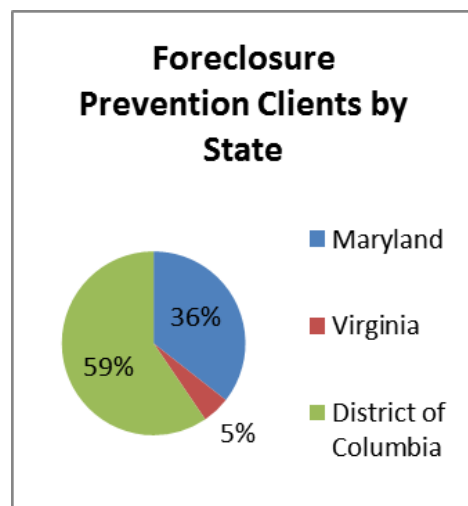
**FORECLOSURE PREVENTION COUNSELING:** CARECEN helps homeowners to avoid losing their home to foreclosure and counsels them on their options, negotiate with banks, avoid foreclosure rescue scams, and help them to improve their financial management skills. CARECEN’s housing counselors serve as advisors and educators throughout the long and overwhelming process which homeowners face and play a critical role, which as statistics show, in the increased likelihood of obtaining a positive outcome for homeowners.

**163** homeowners provided with foreclosure prevention counseling.

CARECEN helped 25% of these homeowners obtain a loan modification and save their home. As the process of negotiating with loan servicers routinely takes up to one year or more, 37% of the total 163 foreclosure clients’ cases were still pending as of May 2011.



*Did you know?* As of the Fall of 2010, Prince George’s County, MD continued to have the highest foreclosure rate in the state and the metropolitan region, with 4.6 % and represented 65% of our Maryland clients.



**20 workshops and events in which a total of 286 individuals participated.** Topics included: foreclosure prevention, financial literacy, credit counseling, pre-purchase, and tenant rights.

#### **TECHNICAL ASSISTANCE TO TENANTS and TENANT ASSOCIATIONS:**

**30 buildings (over 900 tenants) throughout the city provided with technical assistance.** The goal is to help to organize tenant associations and provide assistance to existing associations with regard to addressing collective issues related to housing code violations and TOPA law.

#### **CARECEN Makes a Difference!**

Jose Antonio is a father and grandfather of seven who has lived for six years on Kennedy Street in Ward 4 of D.C. During this time, the Dominican native has repeatedly requested repairs in his apartment to no avail and has even been intimidated on several occasions by the landlord. The violations have been unending and all too familiar for many tenants in D.C. including, lack of heat, peeling paint, rodents and cockroaches. He was so happy that CARECEN was not only able to help him resolve these issues by writing letters and communicating with the landlord, but also helping him to obtain elderly status with the city which entitles him to a lower rent increase every year.



Yolanda and Juan purchased their first home in April 2007 in Ward 4 of D.C. They came to CARECEN in September 2009 as they were facing reduction of their income and had excessive credit card debt, making it very difficult to keep up with their monthly mortgage payments. Immediately, CARECEN's housing counselor was able to identify that this family was another victim of predatory lending, with an interest only loan, inflated income to qualify them for the loan and that none of this was explained to the first time homebuyers.

During the long 18 month process, Yolanda and Juan's goal continued to be saving their home. With their counselor, Anabell Martinez, they fought long and hard. Initially they were denied for a loan modification, mainly due to the excessive debt. Ms. Martinez provided the couple with credit counseling and in addition, they participated in several of CARECEN's group workshops. They were able to put this increased knowledge to use and entered a debt consolidation program. In March 2010, they began the loan modification process again. On several occasions, Ms. Martinez had to submit complaints to the D.C. Department of Insurance, Securities, and Banking for the loan servicer's noncompliance with the process. And therefore, putting pressure on the servicer to act in good faith. In the process, there was also the good news that their second loan of \$99,000 was cancelled. And nearly one year later, in January 2011, they were granted a permanent loan modification, reducing their monthly payments significantly from \$2,255 to \$1,405.

Ana and Alfredo Garay were 10 days away from losing their home to foreclosure. With the help of CARECEN's Housing Counselor, Suzeth Pimentel, they were able to negotiate with the bank to not sell the property and after a long 10 months in the loan modification process they were approved.

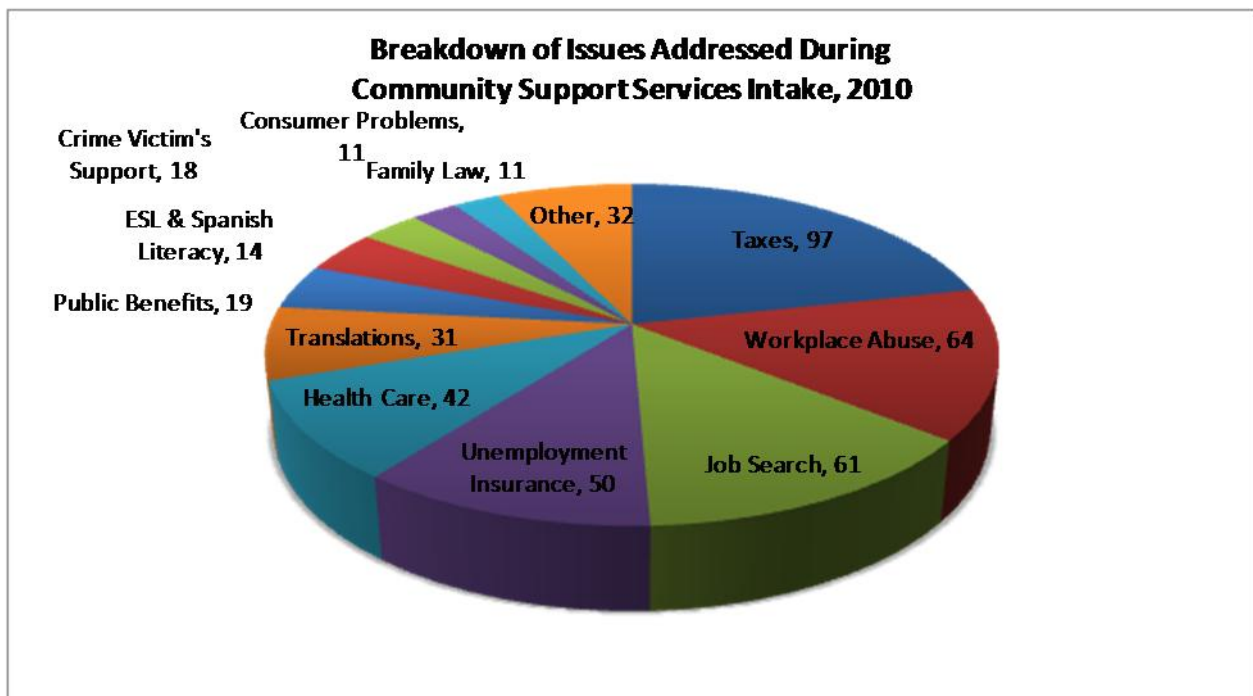


## COMMUNITY SUPPORT SERVICES

The mission of CARECEN's Community Support Services Program is to facilitate access to vital services at the community level and empower community members to develop effective strategies to overcome common problems such as unemployment, lack of access to health care, tax debts and workplace abuse. Unsolved, these problems threaten a person's ability to create a safe, stable life for themselves and their families. They pose a challenge to anyone, but can be even more daunting to immigrant community members with little knowledge of the U.S. system, limited English proficiency, and limited awareness of their rights and of the resources available to help them. The Community Support Services Program facilitates access to solutions.

**COMMUNITY INTAKE & REFERRAL:** CARECEN provides community members with critical basic information regarding commonplace problems through one-on-one intake. Individuals learn about their rights and responsibilities, and are linked to appropriate government agencies and other service providers in CARECEN's network of more than 50 partners.

**450** individuals were counseled during Community Support Services intake in 2010.



**TAXPAYER CLINIC:** CARECEN reaches out to immigrant taxpayers with limited English through educational presentations and publications on taxpayer rights, responsibilities and free legal resources. One-on-one consultations address individuals' specific tax questions. CARECEN partners with the DC Earned Income Tax Credit Campaign to promote free bilingual tax preparation sites as an alternative to costly paid tax preparers with sometimes unscrupulous filing practices. Community members needing legal help in a tax matter are put in contact with CARECEN's partner tax clinic at UDC's David A. Clarke School of Law.

**497** taxpayers received one-on-one tax review and advice in 2010. Of this number, 97 came to CARECEN through Community Support Services intake; the remaining 400 individuals were housing, legal or citizenship clients who needed correctly filed tax returns in order to purchase a home, save their existing home from foreclosure, become a citizen, or obtain an immigration benefit for themselves or their families.

**617** individuals learned about their rights and responsibilities as taxpayers through outreach talks and other events.

## COMMUNITY SUPPORT SERVICES

**ACCESS TO HEALTH CARE:** CARECEN helps community members who lack employer-sponsored health insurance assess their eligibility to obtain coverage through programs like DC Healthcare Alliance, Medicare, Medicaid and Crime Victim's Compensations, and apply for these programs. Individuals are also referred to bilingual, low- or no-cost community health clinics.

**42** uninsured individuals were counseled to obtain health care coverage.

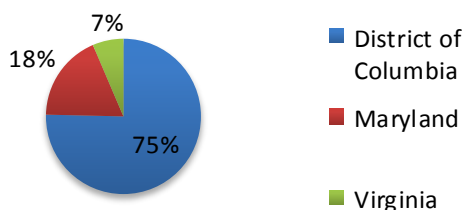
**SUPPORT TO JOB SEEKERS:** CARECEN supports job seekers in the community by referring individuals to job banks and training programs, providing assistance with lengthy job applications, creating resumes, helping those eligible obtain unemployment insurance, and connecting those who lost their former jobs due to wage theft, discrimination or other forms of workplace abuse to legal resources.

**61** job seekers completed job applications, drafted resumes, or were referred to jobs banks and training programs.

**64** workers who had been mistreated by their employers learned how to get legal help.

**50** job seekers learned about unemployment insurance benefits and applied (if eligible).

### Community Support Services Clients by State, 2010



### CARECEN Makes A Difference!

When Herbeth Guzman first came into CARECEN, he was unemployed and relying on the support of his mother and brother. Herbeth did not want to be a burden to his family; he had his green card, and he wanted to work. For months, he had been searching for a job. A volunteer intern helped Herbeth complete a lengthy online job application to work with a maintenance company that hires adults with disabilities to work in DC government buildings. He got the job! However, when Herbeth finished his on-the-job training several months later, his supervisor informed him that his hourly wage would not be raised to that of his co-workers – in fact, it was reduced to below the DC minimum wage. The pay downgrade was explained to him as punishment for supposedly performing poorly during training time trials. Herbeth was the only Latino in his workplace; his non-Latino co-workers told him nothing similar had ever happened to them and urged him to seek help. Herbeth returned to CARECEN, where he learned about the DC minimum wage and was referred to the DC Employment Justice Center for legal assistance. Today, Herbeth's wages match those of his co-workers and he has received back pay for the entire time he was given a sub-minimum wage.

## COMMUNITY ECONOMIC DEVELOPMENT

### Randolph Towers Cooperative

In 2008, CARECEN's Community Economic Development team marked the completion of Randolph Towers apartments, a tenant led redevelopment resulting in 138 units of affordable housing. Given the downturn in the economy and the increasing unemployment, residents have faced increasing obstacles in purchasing units. Saúl continued to devote long hours to this project and work closely with the residents to keep them optimistic and help them to fulfill their goal of obtaining affordable housing for their families.

### Mt. Pleasant

In November 2009, after CARECEN worked with tenants at 3121 Mt. Pleasant Street, NW for three years, the 18 households at 3121 Mount Pleasant St. took control of their building. This was made possible through a \$1.8 million loan from the D.C. Department of Housing and Community Development for the tenants to buy the building through a cooperative corporation. CARECEN guided them step by step as they went from potentially having no say in how their housing is operated to gaining substantial control over their housing.

The families found themselves in a very common situation in which many Latino renters face: the landlord never did anything for anyone and even ensuring the basic necessities, such as the toilet and heater, would be ignored. The tenants saw no other option than to organize and buy the building under a city law that gives tenants the first opportunity to purchase before the property can be sold to anyone else. Sabino Quijano, 53, was elected president and was the tenant leader throughout the process. In July 2010, the rehabilitation project was approved and received federal funding. This cooperative was "bundled" with another four cooperatives and is managed as a low income housing tax credit (LIHTC) project in which ownership has been transferred to E & G. E&G will own and operate all five properties until the tax credit period expires in 12 years. At that time, E&G will be obligated to sell each property back to the applicable cooperative at an affordable price with the City funds being fully assumable by the cooperative.

Mt Pleasant Street residents meet with CARECEN staff to discuss their temporary move, while their building undergoes a gut rehab. They are scheduled to move back into their new homes once the construction is completed at the end of 2011.



# FINANCIAL STATEMENTS

## STATEMENT OF ACTIVITIES

Year ended December 31,  
2010

### REVENUE

Grants	210,594
Contracts	301,145
Service Fees	195,088
Housing Development Fees	84,261
Donations	12,979
Special Events	27,639
Other Revenue	6,147
<b>Total Revenue</b>	<b>837,853</b>

### EXPENSES

#### Programs

Legal Services	322,861
Housing	204,375
Citizenship and Civic Participation	106,830
Economic Development	16,383
<b>Total Programs</b>	<b>650,449</b>

Management and General Fundraising	157,827
	28,840
<b>Total Expenses</b>	<b>837,116</b>
<b>Change in Net Assets</b>	<b>737</b>

Net Assets, Beginning of Year	770,561
Net Assets, End of Year	771,298

### Current Assets

Cash and Cash Equivalents	74,164
Contracts, Grants, and other Receivables	122,052
Due from Housing Development	47,600
Prepaid Expenses	4,229
<b>Total Current Assets</b>	<b>248,045</b>

### Property and Equipment

Building and Land	894,091
Furniture and Equipment	31,713
Less: Accumulated depreciation and Amortization	(108,551)
<b>Net Property and Equipment</b>	<b>817,253</b>
<b>Total Assets</b>	<b>1,065,298</b>

### Liabilities and Net Assets

#### Current Liabilities

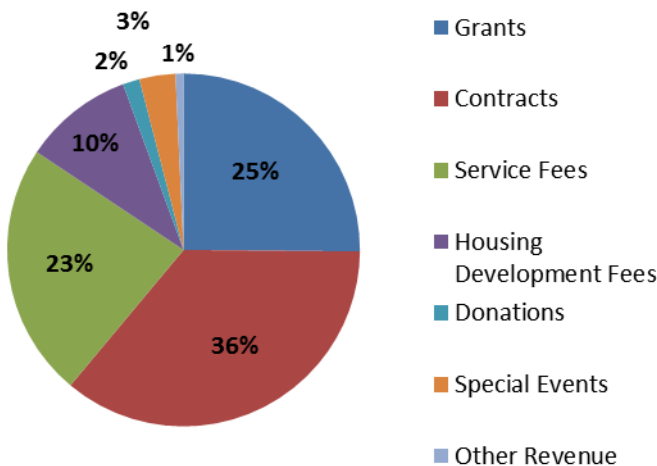
LISC Note Payable	100,000
Note Payable RDF	182,040
Accounts Payable and Accrued Expenses	11,960
<b>Total Current Liabilities</b>	<b>294,000</b>

#### Net Assets

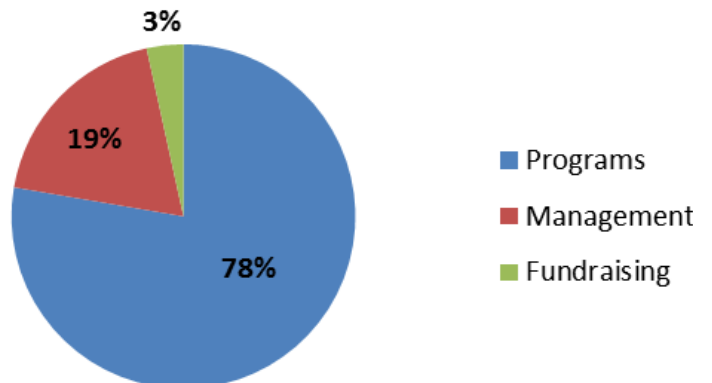
Unrestricted	713,048
Temporarily Restricted	58,250
<b>Total Net Assets</b>	<b>771,298</b>

**Total Liabilities and New Assets** 1,065,298

## 2010 Revenue by Type



## Expenses



## **PARTNERS**

American Immigration Lawyers Association (AILA)  
American University  
Ayuda  
Bread for the City  
Capital Area Immigrants' Rights Coalition (CAIR)  
Carlos Rosario International Public Charter School  
CASA de Maryland  
Centro Católico Hispano  
Change Inc.  
Chevy Chase Bank/Capital One Bank  
Clark Construction  
Community Legal Services of Prince George's County  
Langely Park Worker's Rights Clinic  
Comunidades Transnacionales Salvadoreñas-  
Americanas (COTSA)  
Consulate of El Salvador  
DC Bar Pro Bono Program Legal Advice &  
Referral Clinic  
  
DC Earned Income Tax Campaign (EITC)  
DC Employment Justice Center  
  
DC Executive Mayor's Office on Latino Affairs  
DC Jobs with Justice  
DC Law Students in Court Program  
DC Metropolitan Police Department (MPD)  
DC Office of Human Rights  
DC Superior Court-Multi Door Division  
Equal Employment Opportunity Commission (EEOC)  
Equal Rights Center  
George Washington University Law School  
Immigration Clinic  
Greater DC Cares  
  
Guatemala Human Rights Commission  
Hebrew Immigrant Aid Society (HIAS)  
Hispanic Bar Association  
Hispanic Services Center  
Howard University Center for Urban Progress  
La Clínica del Pueblo  
La Nueva 87.7FM  
Laborers' International Union of North America  
(LIUNA)  
Latin American Youth Center  
Latino Economic Development Corporation (LEDC)  
League of United Latin American Citizens (LULAC)  
Legal Aid Society of the District of Columbia  
Legal Counsel for the Elderly  
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National Capital Immigration Coalition (NCIC)  
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### Why do you volunteer at CARECEN?

*I enjoy seeing the citizenship students reach their goal of becoming active citizens. And I like the support and flexibility that CARECEN provides to their volunteers. In doing this type of work we feel like we are making a strong impact in the students' lives.*

**Emmanuel Caudillo**  
Volunteer citizenship instructor since 2007

Emmanuel Caudillo (center) with his graduating citizenship students and co-teacher.

## 2010 CARECEN STAFF

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### **Hours of Operation:**

Monday - Friday  
9pm - 5pm

### **Citizenship/ESL Classes:**

Tuesday: 6pm - 8 pm  
Wednesday: 6pm - 8 pm  
Saturday: 10am-12pm,  
12:30-2:00pm, 2pm - 4pm

### **Annual Report Produced by:**

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